

SUSTAINABILITY POLICY

Pluspetrol is committed to developing its activities by permanently improving its good practices, seeking excellence in each of its processes in order to achieve its objectives of growth and sustainability, through a comprehensive management that includes economic, social, and environmental aspects.

The principles below support this commitment and are developed in different management systems:

- We focus business management on the sustainability of the Company and the environments in which we operate.
- We promote the development of our businesses in an ethical, transparent manner and in accordance with the current anti-corruption legislation. We require collaborators to adhere to our Code of Conduct and invite our customers, suppliers and partners to adopt these good practices.
- We develop our activities within a framework of continuous improvement cycles, ensuring adequate planning and optimization through defined processes, developed competences and appropriate technology.
- We measure ourselves with indicators that allow us to assess, verify and report fulfillment of objectives and goals in a context of permanent learning.
- We manage risk as an essential part of our activity. We make appropriate decisions according to the risk level, minimizing impacts and optimizing the benefits and opportunities generated throughout our assets life cycle.
- We maintain trusting relationships with our employees, contractors, suppliers, partners and other stakeholders, within a framework of respect for human rights, while seeking to generate shared value.
- We operate in a safe and responsible manner, promoting fair labor practices, avoiding all kinds of incidents, minimizing adverse impacts to staff, the environment and our neighbors, while promoting the efficient use of energy and natural resources.
- We promote harmony in our relationship with the communities in the areas where we operate, seeking to improve their life quality and development, while preserving biodiversity and local cultures.

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Claudio de Diego
CEO